

Higher Education Disability Support Services

Siyaya Skills Institute can help your organisation become a more cooperative, inclusive, and productive place to work. Through our holistic and client-centred approach, we specialise in assisting employers and employees in Disability Management.

Our team of Occupational Therapists have extensive knowledge and practical understanding of how to support employers and persons with disabilities in the workplace.

We offer three broad services:

- Learnership Support Services
- Disability Inclusivity Services
- Higher Education Disability Support Services.

For Higher Education Institutions, their employees, and final year students with disabilities, we offer:

For the Institution

- **Inclusivity Site Audits:** we assess your institution by evaluating its accessibility, usability, and disability inclusivity potential. Using the Seven Principles of Universal Design, we advise on how to change the site to accommodate a wide range of disabilities.

For Disabled Students

- **Transition to the World of Work (WoW):** we assist students with disabilities with Career Path planning, information, and advice. We equip them, through a series of workshops, with the skills to prepare for the World of Work. Our three-part series consists of:
 1. Preparing for Change
 2. Soft Skills
 3. Legislation: my rights as a PWD

For Employees

- **Sensitisation:** we deliver appropriate sensitisation workshops to all levels of staff to create a culture of inclusion and acceptance. We can customise the programme to suit your own institution's management and employee requirements.

Why Disability Management Services

- All our OT processes are aligned to relevant and current legislation
- We have a team of highly experienced and dedicated OT professionals
- You can gain B³E² points towards The Department of Trade and Industries Broad-Based Black Economic Empowerment scorecard

We are committed to providing employment opportunities, to improving disability understanding, and to eliminating barriers in the workplace, so that all individuals have access to a productive, healthy, safe, and equitable workplace.

CONTACT US

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